

Minutes of 10th Annual General Meeting (AGM)

1. The meeting in subject was held on Sep 11, 2021 at Meeting Hall, Federation of Pakistan Chambers of Commerce and Industry (FPCCI) Regional Office, Lahore. Invitation was issued to all members. Following participated:

Sr. #	Name	Company Name	City
(1)	Ch. Asif Ali (Chairman)	Baba Fareed Seed Corporation	Vehari
(2)	Mr. Muhammad Azam Cheema (Vice Chairman)	Sayban Zarai Markaz	Lahore
(3)	Ch. Bilal Ahmad (Ex-Chairman)	Thakar Agro Chemical and Seeds	Rahim Yar Khan
(4)	Mr. Salman Mahmood Khan (Ex-Chairman)	Rawal Seed Corporation	Sadiqabad
(5)	Dr. Abdul Nasir Kasi	Balochistan Seed Corporation	Gujrawala
(6)	Mr. Muhammad Athar Iqbal (Ex-Chairman)	Al-Mukhtar Seed Corporation	Sadiqabad
(7)	Mr. Saleem Bari	Seethi Seed Company	Sahiwal
(8)	Mr. Mohsin Raza	Agro Vision Seeds	Sahiwal
(9)	Mr. Muhammad Tahir Saleemi	Haji Sons	Lahore
(10)	Mr. Muhammad Asim Butt	Rachna Agri Business	Gujrawala
(11)	Mr. Muhammad Afzal	Heera Seed Corporation	Rahim Yar Khan
(12)	Mr. Abdul Habib	Modern Seed Corporation	Rahim Yar Khan
(13)	Mr. Muhammad Ashfaq	Mumtaz Seed (Pvt.) Ltd	Sadiqabad
(14)	Rana Istaqlal Ahmed	Vital Seed Corporation	Khanewal
(15)	Mr. Ahsan Akbar Khan	Ali Akbar Seeds	Lahore
(16)	Mr. Javed Abdullah Ch.	Saim Seed Services	Khanewal
(17)	Dr. Khalid Hameed	Tara Crop Sciences	Lahore
(18)	Mr. Mushtaq Ahmad	Pak Karishma Agri Seeds Corp.	Samandri
(19)	Mr. Muhammad Yaseen Baig	Ambassador Seed Corporation	Faisalabad
(20)	Mr. Tahir Iqbal	Turab Seed Corporation	Toba Tek Singh
(21)	Mr. Muhammad Saqib Saeed	Shadman Seed Corporation	Sadiqabad
(22)	Mr. Malik Ejaz	Agrilinks Enterprises	Sadiqabad
(23)	Dr. Muhammad Tayyab Nauman	Seyfert Seeds Company Pvt. Ltd	Hasiplur
(24)	Mr. Abdul Salam	Wafa Seed Corporation	Sadiqabad
(25)	Mr. Muhammad Ajmal	Haroon Seed Corporation	Sadiqabad
(26)	Mr. Zahid Mehmood	Kawish Seed Corporation	Sadiqabad
(27)	Mr. Owais Mukhtar	South Chenab Seed Corp. (Pvt.) Ltd	Rahim Yar Khan
(28)	Mr. Shahzad Habib	Shahid Kissan Seed Corporation	Rahim Yar Khan
(29)	Mr. Muhammad Afzal	Alam Seed Corporation	Sadiqabad
(30)	Mr. Naveed Afzal	Zanta Seed Corporation	Sadiqabad
(31)	Mian Muhammad Aslam	Madina Agro Corporation	Sadiqabad
(32)	Dr. Aslam Yousuf	Hi Sell Seed Industry	Multan
(33)	Harral Seed Corporation	Mr. Abu Baker Islam	Multan
(34)	Mr. Kalid Mehmood	Ittehad Seed Corporation	Arifwala
(35)	Mr. Babar Saleem	Certus Seeds Pvt Ltd	Lahore
(36)	Mr. Imran Sharif	Good Luck Seed Corporation	Rahim Yar Khan
(37)	Hafiz Ghulam Yasin	Trust Seed Corporation	Rahim Yar Khan
(38)	Mr. Akbar Ali	Unity Seed Corporation	Rahim Yar Khan
(39)	Mr. Muhammad Imran	Must Seed Corporation	Rahim Yar Khan
(40)	Mr. Amin Akhtar	Alif Seed Corporation Pvt Ltd	Sharqpur Sharif
(41)	Mr. Faisal Maqbool	Arfat Seed Corporation	Hasilpur

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(42)	Mr. Nasir Bashir	Jullundar Pvt. Ltd	Rahim Yar Khan
(43)	Mr. Ammar Ghafar	Al Zaron Pvt. Ltd	Bhawalpur
(44)	Sardar Bilal Ahmad	ZAN Internatioal	Lahore
(45)	Mr. Abdul Manan	Al-Fahad Seed Corporation	Sadiqabad
(46)	Mr. Muhammad Arshad Ch.	Manthar Seed Corporation	Sadiqabad
(47)	Ch. Zulfiqar Ahmad Sahi	Pacer Seeds Agro Business	Daska
(48)	Sheikh. Zia Ullah	Green Fort Seed Corporation	Nowshera
(49)	Mr. Shabbir Ahmad Baryar	SAFA Seed Company	Daska
(50)	Mian Muhammad Hussain	JB Seed	Khanpur
(51)	Mr. Muhammad Aslam	Jugnu Seed Corporation	Nawabshah
(52)	Mr. Muhammad Asghar	Khalis Sardar Seed Corporation	Rahim Yar Khan
(53)	Mr. Sohail Zafar	Kaswa Seed Corporation	Rahim Yar Khan
(54)	Mian Khuram Munir	Prime Seed Corporation	Rahim Yar Khan
(55)	Mr. Muhammad Azam Kharal	Olympic Seed Corporation	Rahim Yar Khan
(56)	Mr. Irshad Ahmed	Ujala Seed Corporation	Sadiqabad
(57)	Mr. M. Saleem Assi	Azlan Seed Corporation	Sadiqabad
(58)	Mr. Mudassar Ali	Namwar Seed Corporation	Sadiqabad
(59)	Mr. Muhammad Javed Iqbal	Seven Seas Seeds Corporation	Sadiqabad
(60)	Mr. Salman Aziz Khan – Secretary General	Seed Association of Pakistan (SAP)	Lahore

2. The Meeting presided by Chairman Ch. Asif Ali, started at 03:00 PM with the recitation of the verses from the Holy Qur’aan by Hafiz Ghulam Yasin (Trust Seed Corp., Rahim Yar Khan), after which Secretary General SAP welcomed the participants and announced the agenda and order of proceedings of the meeting, followed by a request to the honorable Chairman to address to the House. Details of these proceedings including summary of Chairman’s Address is as follows:

Ch. Asif Ali, began his speech with the recitation of the verses from the Holy Qur’aan and extended warm greetings to the office bearers and members of the Association. He thanked them all for their support, particularly his fellow office bearers, the members of the Executive Committee and support of the former Chairmen Mr. Salman Mahmood Khan and Ch. Bilal Ahmad.

He explained to members, that at the beginning of this tenure, a certain group that has been lobbying for some time wanted to create a monopoly and tried to influence the recently formed Punjab Agriculture Committee under instructions of the Governor Punjab through misleading information to seek transfer of seed enforcement powers to the provincial authorities. However, through the efforts of Seed Association of Pakistan, including the meetings with the Federal and Provincial Authorities, this attempt to destroy the seed sector was stopped.

He also informed that despite the Orders by the Honorable High Court Lahore, the officials of the Provincial Food Departments continued to impede upon the authority of the FSC&RD, which caused several delays, however SAP took lawful action under the Court Orders to restraint Food Department, which led to the Department officials to negotiate a process with SAP to ensure smooth procurement. The seed companies thus succeeded in record production and procurement of the certified wheat seed.

Chairman also highlighted that following a successful meeting with the SAPM Food Security, import issues were discussed with the Director Technical at Department of Plant Protection and VEC issues including DNA Fingerprinting were discussed with the PARC officials. The outcome of these meetings was positive and

these matters will soon be resolved. However, he stated that the companies need to reinvent and reinvest in their Research and Development to cope with future challenges in the seed industry.

He also welcomed the new members who joined the Association, and was pleased to share that all applications for membership received were approved by the EC during his tenure.

He concluded his speech by thanking his fellow office bearers, the members of the Central Executive Committee and all members of the Association who supported him during his tenure. He also appreciated the Secretary General and Secretariat staff for their efforts during his tenure and offered his best wishes to the incoming office bearers upon announcement of results by the Chief Election Commissioner.

3. Since the Senior Vice Chairman was unable to attend the meeting thus the Secretary General requested the Vice Chairman to deliver his farewell address. Mr. Muhammad Azam Cheema, Vice Chairman, commenced his speech with by expressing his gratitude to the Chairman, the Members of the Executive Committee and the Secretariat for their support and cooperation. He also welcomed the new incumbents of the EC as well as office bearers whose name will be announced by the Chairman Election Commission. He also suggested that the Association should also establish Crop Boards. He concluded his speech with the best wishes for the Association.
5. Confirmation of minutes of last year AGM.
Secretary General SAP presented the minutes of the previous year's AGM which were approved by the House through show of hand.
6. Consideration and adoption of Annual Audit Report 2020-21.
Secretary General then presented the Audit Report for review to the House. The report was approved by a show of hand after a thorough review and satisfactory answers to the questions raised by the participants.
7. Appointment of Auditor and Legal Advisor for SECP (2021-22).
Secretary General informed the members "Yameen Riaz and Company" has submitted their proposal to continue offering their services as Auditors. The House agreed to the proposal and approved the appointment of auditor and their remuneration. Furthermore the House also approved to continue with Mr. Munawar Almas as the legal advisor for all SECP and tax filing matters on existing retainerhip fee.
8. Status of EC Funds / Donations for Legal expenses
Secretary General furnished details of the status of EC Funds and the Donations for Legal expenses. It was once again stressed that members whose dues were still outstanding must deposit funds in SAP account at the earliest as funds are essential for smooth functioning of the Association.
9. Consideration and adoption of annual budget for 2021-22.
Secretary General presented annual budget, given below, which was passed by the House by show of hand.

Budget Forecast – Financial Year 2021-22

PROPOSED BUDGET 2020-21	Amount (PKR)
A. BANK BALANCE AS ON JUNE 30, 2020	2,387,598.63
B. INFLOWS	
i. Corporate Membership Renewals	1,750,000.00
ii. Associate Membership Renewals	2,108,000.00
iii. Elections (min. rev. - nominations/fees/funds) / Event Fees	1,120,000.00
iv. Outstanding EC Funds	1,180,000.00
Sub Total	6,158,000.00
TOTAL (A+B)	8,545,598.63
C. OUTFLOWS	
a. Staff Salaries	2,167,146.00
b. Office Rent	1,448,066.00
c. AGM/EGM/Meetings/Conferences/Trainings	300,000.00
d. Stationary / Printing	150,000.00
e. Utility Bills	360,000.00
f. Traveling/Car Maintenance and Allowance	220,000.00
g. Membership Fees (ISF/APSA/ECOSA/FPCCI/SECP/Auditor)	981,000.00
h. Misc. Expenses (Petty Cash, Postage, Repair, Newspaper etc.)	400,000.00
i. Unforeseen Expenses	150,000.00
TOTAL	6,176,212.00

10. Formal announcement of results of the elections of Central Executive Committee and Office bearers.

Mr. Muhammad Aslam, Chief Election Commissioner for 2021 Elections read out the results, given below and congratulated the house for their support/democratic discipline expressed during election. Upon the announcement of Office Bearers, the seats were swapped and newly elected Office Bearers took the allocated seats after being greeted with best wishes by the retiring Chairman and by the Secretary General.

Successful Candidates

Associate Class

Sr. No.	Candidate Name	Company	Membership No.
1.	Mr. Mushtaq Ahmad	Pak Karishma Agri Seeds Corporation	A236
2.	Mr. Ather Iqbal	Al-Mukhtar Seed Corporation	A097
3.	Mr. Abdul Habib	Modern Seed Corporation	A259
4.	Mr. Muhammad Afzal	Alam Seed Corporation	A218
5.	Mr. Abu Baker Islam	Harral Seed Corporation	A268
6.	Mr. Javed Abdullah Ch.	Saim Seed Services	A283
7.	Dr. Muhammad Tayyab Nauman	Seyfert Seeds Company Pvt Ltd	A279

Successful Candidates

Corporate Class

Sr. No.	Candidate Name	Company	Membership No.
1.	Mr. Owais Mukhtar	South Chenab Seed Corporation	C058
2.	Mr. Muhammad Afzal	Heera Seed Corporation	C026
3.	Dr. Muhammad Shafique	Sun Crop Group	C025
4.	Mr Muhammad Asim Butt	Rachna Agri Business	C021
5.	Mr. Muhammad Saqib Saeed	Shadman Seed Corporation	C053
6.	Mr. Imran Sharif	Good Luck Seed Corporation	C047
7.	Mr. Muhammad Ashfaq	Mumtaz Seed (Pvt) Ltd	C046

Successful Candidate – Office Bearers

Successful Candidate for Vice Chairman

Candidate Name	Company	Membership No.
Mr. Saleem Bari	Seethi Seed Company	A046

Successful Candidate for Senior Vice Chairman

Candidate Name	Company	Membership No.
Mr. Sher Ali	Sher Ali & Sons Seed Company	C071

Successful Candidate for Chairman

Candidate Name	Company	Membership No.
Mr. Salman Mahmood Khan	Rawal Seed Corporation	C029

Sd/-

Mr. Muhammad Aslam
Jugnu Seed Corporation
Chief Election Commissioner
Nawabshah

Sd/-

Mr. Muhammad Asghar
Khalis Sardar Seed Corporation
Member Election commission
Rahim Yar Khan

Sd/-

Mr. Sohail Zafar
Kaswa Seed Corporation
Member Election commission
Rahim Yar Khan

12. Address by Vice Chairman Elect

Mr. Saleem Bari thanked the members of the Association for voting for him and providing him the opportunity to serve the Association and assured members of his full commitment for betterment of SAP and his full support to the newly elected Chairman is resolution of industry matters.

12. Address by Senior Vice Chairman Elect

Mr. Sher Ali also unable to attend the AGM due to some family concerns. He however conveyed his message of thanks to the members through the Secretary General.

13. Address by Chairman Elect

Chairman Elect Ch. Salman Mahmood Khan expressed his gratitude to the members of the Association for voting him in and bestowing him with their trust and belief, to once again represent the Association. He highlighted that some Government officials, such as the recent Additinoal Secretary, who are biased toward the industry due to possible vested interests deliberately present a negative image of the industry. The recent SROs formed under his guidance without any consultations with the stakeholders is a clear sign of efforts underway to undermine the seed industry. It is unfortunate to say that the officials of FSC&RD

supported him in this activity. Another such official is the DG Agriculture Extension who is on the position for nearly 18 years, and has made numerous attempts to take control over the seed industry as well.

He informed participants that now he is also behind creating circumstances to encourage Sindh to enact a provincial law, so that Punjab may follow suit. However, SAP has recently held meeting with the Chairperson PPP Mr. Bilawal Bhutto Zardari, who has given explicit instructions to his party not to promulgate any act which damages the national seed industry.

He also informed the members that he will soon be holding another meeting with the SAPM Food Security Mr. Jamshed Iqbal Cheema and discuss with him the anti-industry Seed Rules and seek their reversal. He is very hopeful that Mr. Cheema will be cooperative and do the needful.

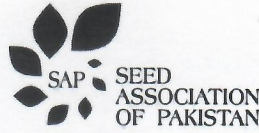
He once again thanked the members for their support and ensured them that he will continue to strive for the betterment of the industry.

14. QA Session / Following additional points / suggestions were raised with permission of chair: -

- a. Mr. Muhammad Azam Cheema suggested as was the practice in the previous years, to support the Association economically, members who are willing to donate to the Association, may announce donations to help in improve the finances. Chairman SAP endorsed his proposal and appreciated the gracious donations announced by several members.
- b. Mr. Mehar Afzal and Mr. Asim Butt were of the opinion that the Association should take the matter related to the new Seed Rules to the Court of Law for relief.
- c. Mr. Naveed Afzal congratulated the office bearers and raised his plea for a preemptive planning to resolve the possible hinderances in upcoming wheat seed movement.
- d. Ch. Bilal Ahmad congratulated the newly Chairman, Senior Vice Chairman and Vice Chairman and especially thanked the members for the votes and support during the elections. He sided with the opinion that the serious concerns regarding the new Seed Rules should be first discussed with the SAPM Food Security for an amicable resolution, and the Court of Law should be the last resort. Similarly the matters with the Agriculture Department Punjab should also be resolved through discussions. He also assured that he give his full support to ensure the wheat seed movement in the upcoming season.
- e. Ch. Asif Ali and Mr. Muhammad Athar Iqbal also congratulated the new office bearers and endorsed the proposal to first seek a resolution through meeting with the SAPM Food Security. Majority of the members were in agreement of this proposal.
- f. Mr. Naseer Warriach, also congratulated the new Chairman and his team and requested to encourage SAP members to focus significantly on the heat tolerant varieties.

15. Awards and Certificates to retiring Central Executive Committee Members

Following the tradition of the previous AGMs, to the avoid interruption in continuity of the AGM proceedings the awards ceremony was scheduled at the end. Since the EC members served under the Ex-Chairman Ch. Asif Ali, he was thus requested to present awards and certificates to the retiring EC members.



16. Awards and Certificates to the retiring Senior Vice Chairman and Vice Chairman
Ch. Asif Ali also presented Awards and Certificate along with bouquets to the retiring office bearers.
17. Awards and Certificates to the retiring Chairman
Chairman Elect Mr. Salman Mahmood Khan, presented a bouquet along with certificate and award to Ch. Asif Ali, the retired Chairman.
18. Certificates of Excellence to the SAP Secretariat Staff
Mr. Salman Mahmood Khan also presented the Certificate of Excellence to the Secretary General and the Office Coordinator for their eminent service to the Association over the past year.
19. The meeting adjourned at 04.45 PM with vote of thanks by the Chair followed by a group photo session.

Salman Aziz Khan
Secretary General